



The Corporation of the Town of Milton

Report To:	Council
From:	Glen Cowan, Chief Financial Officer / Treasurer
Date:	March 30, 2020
Report No:	CORS-018-20
Subject:	2019 Annual Statement of Remuneration and Expenses
Recommendation:	THAT the 2019 Annual Statement of Remuneration and Expenses be received for information.

EXECUTIVE SUMMARY

This report satisfies the requirements of Section 284 of the Municipal Act, 2001 by presenting the remuneration and expense amounts for the fiscal year 2019.

REPORT

Background

Section 284 of the Municipal Act, 2001 requires a report be submitted to Council by March 31st of each year to outline the remuneration and expenses paid in the previous year to each member of Council in respect of his or her service as:

- a member of Council
- a member of any other body to which the member has been appointed by Council or holds office by virtue of being a member of Council;
- an officer or employee of the municipality or other body described above.

The Town is also required to report for each person, other than a member of Council, appointed by the municipality to serve as member of any body, for his or her services as a member of that body.

Accordingly, this report is being submitted to disclose remuneration and expenses for the year ended December 31, 2019.

Discussion

Listed below are expenses incurred for 2019 authorized under By-Law No. 017-2019 and in accordance with the policies approved via CORS-045-18 Council Compensation Administrative Support for Councillors) as well as CORS-042-19 (Council Expense Policy):



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Members of Council

Name	Salary	Benefits	Professional Development	Council Expenses	Mileage/Car Allowance	Total
Ali, Sameera	\$ 40,755.20	\$ 6,398.88	\$ 6,062.02	\$ 1,080.64		\$ 54,296.74
Best, Colin	\$ 40,755.20	\$ 8,575.15				\$ 49,330.35
Challinor II, John ¹	\$ 39,376.87	\$ 6,141.33				\$ 45,518.20
Cluett, Michael	\$ 40,755.20	\$ 8,575.15	\$ 1,393.62			\$ 50,723.97
Di Lorenzo, Rick	\$ 40,755.20	\$ 6,398.88	\$ 3,228.69	\$ 1,082.80		\$ 51,465.57
Hamid, Zeeshan	\$ 40,755.20	\$ 6,538.70	\$ 2,009.26			\$ 49,303.16
Krantz, Gordon	\$ 118,321.74	\$ 3,605.83	\$ 2,587.77		\$ 6,578.22	\$ 131,093.56
Malboeuf, Richard	\$ 40,755.20	\$ 7,529.62				\$ 48,284.82
Tesser, Kristina	\$ 40,755.20	\$ 6,398.88	\$ 1,557.82			\$ 48,711.90
Total	\$ 442,985.01	\$ 60,162.42	\$ 16,839.18	\$ 2,163.44	\$ 6,578.22	\$ 528,728.27

1. Note - salary excludes the increase resulting from the 2019 Salary Review as described in CORS-045-18.

The differences in benefit amounts that can arise between members of Council are due three factors: age, optional items and family versus single. The table below lists all potential benefits and explains the variations that may exist:

Benefit Type	Age Threshold	Optional	Basis of Calculation
AD D Insurance	71	Yes	% of income
Canada Pension Plan ¹	70	No	% of income
Dental	N/A	Yes	Flat Amount - Single or Family
Employer Health Tax	N/A	No	% of income
Health Benefits	N/A	Yes	Flat Amount - Single or Family
Life Insurance	N/A	Yes	% of income
OMERS	71	No	% of income
Travel Benefit	N/A	Yes	Flat Amount - Single or Family

1. Note - Optional between age of 65 and 69.

The "Age Threshold", identifies benefits that would be removed once the age threshold is met. The "Optional" column identifies items that a member of Council could opt out of. Those that choose to opt in, cost share the benefit at 50 percent. Finally, the last column of the table indicates whether the benefit amount calculated is based on percentage of income or a flat rate. Of note is that the cost of individual benefits, such as CPP, EHT, or OMERS, that are



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based on a percentage of income may also vary because of taxable benefits (i.e. Life Insurance, AD&D, mileage allowance) not being applicable to all members of Council.

Other individuals appointed by Council that require disclosure include the Committee of Adjustment and Consent members and Milton Public Library Board members as follows:

Committee of Adjustment and Consent

Name	Meeting Allowance	Mileage	Total
Chandler, Eric	\$ 750.00	\$ 235.54	\$ 985.54
Fischbach, Adam	\$ 250.00	\$ 26.00	\$ 276.00
Kluge, Mark	\$ 1,125.00	\$ 133.64	\$ 1,258.64
Naseer, Sohail	\$ 225.00	\$ 11.96	\$ 236.96
Robinson, Jefferey	\$ 175.00	\$ 13.00	\$ 188.00
Summers, Michael	\$ 675.00	\$ 154.43	\$ 829.43
Yaworski, Joe	\$ 100.00	\$ 18.20	\$ 118.20
Total	\$ 3,300.00	\$ 592.77	\$ 3,892.77

Milton Public Library Board

Name	Professional Development
Marshall, Sarah	\$ 228.96
Total	\$ 228.96

Council also appoints the Board members for Milton Hydro Holdings Inc. (MHHI), and as such disclosure of remuneration and expenses for those members in relation to the activities of MHHI is required. As per CORS-004-20 (Proposed Governance Changes for Milton Hydro Holdings Inc.), remuneration and expenses of the subsidiaries of MHH is now included in the Town's annual reporting. MHHI has three subsidiaries: Milton Hydro Distribution Inc. (MHDI), Milton Energy and Generation Solutions Inc. MEGS and Milton Hydro Services Inc. (MHSI).



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Milton Hydro Holdings Inc. and its Subsidiaries

Name	Meeting Allowance			Expenses	Total
	MHHI	MHDI	MEGS		
Cardin, David	\$ 7,483.00	\$ 9,867.00			\$ 17,350.00
Best, Colin	\$ 2,147.00	\$ 9,867.00	\$ 1,069.00		\$ 13,083.00
Knipe, Catherine	\$ 5,884.00	\$ 9,328.00		\$ 2,112.97	\$ 17,324.97
Malboeuf, Richard	\$ 2,677.00	\$ 9,867.00			\$ 12,544.00
Minakakis, George	\$ 7,483.00	\$ 12,014.00	\$ 539.00	\$ 2,224.03	\$ 22,260.03
Penman, Brian	\$ 6,423.00	\$ 12,544.00	\$ 539.00		\$ 19,506.00
Pyatt, Robert	\$ 7,483.00	\$ 15,872.00		\$ 3,296.72	\$ 26,651.72
Swan, William	\$ 2,677.00	\$ 9,867.00			\$ 12,544.00
Total	\$ 42,257.00	\$ 89,226.00	\$ 2,147.00	\$ 7,633.72	\$ 141,263.72

Council also appoints members to other committees (i.e. DBIA, Halton Healthcare . No remuneration or expenses have been identified for these appointed roles for 2019.

Finally, it should be noted that for roles where Milton Council makes recommendations as to appointments (versus appointing the roles directly), the annual disclosure resides with the body that makes the final appointment. As such, remuneration and expenses related to Town-recommended members of Conservation Halton, and the Grand River Conservation Authority are reported at the Regional level.

Financial Impact

All remuneration and expenses incurred by the Town are in compliance with the approved Council remuneration and expense policy, accounting, and reporting procedures.

Respectfully submitted,

Glen Cowan
Chief Financial Officer / Treasurer

Original Signed

For questions, please contact: Zaneta Kowalik

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Attachments

None



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CAO Approval
Andrew M. Siltala
Chief Administrative Officer

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