



The Corporation of the Town of Milton

Report To:	Council
From:	Glen Cowan, Chief Financial Officer/Treasurer
Date:	March 25, 2019
Report No:	CORS-016-19
Subject:	2018 Annual Statement of Remuneration and Expenses
Recommendation:	THAT the 2018 Annual Statement of Remuneration and Expenses be received for information.

REPORT

Background

Section 284 of the Municipal Act, 2001 requires a report be submitted to Council by March 31st of each year to outline the remuneration and expenses paid in the previous year to each member of Council in respect of his or her service as:

- a member of Council
- a member of any other body to which the member has been appointed by Council or holds office by virtue of being a member of Council;
- an officer or employee of the municipality or other body described above.

The Town is also required to report for each person, other than a member of Council, appointed by the municipality to serve as member of any body, for his or her services as a member of that body.

Accordingly, this report is being submitted to disclose remuneration and expenses for the year ended December 31, 2018.



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Discussion

Listed below are expenses incurred for 2018 authorized under By-Law No. 130-2017 and in accordance with the policy approved via CORS-015-14 (Council Compensation and Reimbursement Policy) and amended via CORS-045-18 (Council Compensation & Administrative Support for Councillors):

Members of Council

Name	Salary	Benefits	Professional Development	Mileage/Car Allowance	Total
Ali, Sameera	\$ 3,003.43	\$ 464.22			\$ 3,467.65
Best, Colin	\$ 36,221.40	\$ 6,101.43			\$ 42,322.83
Boughton, Mike	\$ 20,787.01	\$ 2,567.96			\$ 23,354.97
Challinor II, John	\$ 3,003.43	\$ 464.22			\$ 3,467.65
Cluett, Michael	\$ 36,221.40	\$ 6,101.43			\$ 42,322.83
Di Lorenzo, Rick	\$ 36,221.40	\$ 3,831.17			\$ 40,052.57
Duvall, Robert	\$ 33,357.64	\$ 5,522.11	\$ 2,975.84		\$ 41,855.59
Hamid, Zeeshan	\$ 36,221.40	\$ 3,986.72	\$ 2,143.99		\$ 42,352.11
Huffman, Arnold	\$ 33,357.64	\$ 1,292.53	\$ 3,032.57		\$ 37,682.74
Krantz, Gordon	\$ 88,163.54	\$ 2,942.68	\$ 2,914.75	\$ 6,082.21	\$100,103.18
Lunau, Cynthia	\$ 33,357.64	\$ 1,292.53	\$ 1,831.04		\$ 36,481.21
Malboeuf, Richard	\$ 36,221.40	\$ 6,286.43	\$ 2,614.27		\$ 45,122.10
Pollard, John	\$ 33,357.64	\$ 4,283.86	\$ 2,836.55		\$ 40,478.05
Tesser, Kristina	\$ 3,003.43	\$ 464.22			\$ 3,467.65
Total	\$432,498.40	\$ 45,601.51	\$ 18,349.01	\$ 6,082.21	\$502,531.13



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The differences in benefit amounts that can arise between members of Council are due three factors: age, optional items and family versus single. The table below lists all potential benefits and explains the variations that may exist:

Benefit Type	Age Threshold	Optional	Basis of Calculation
AD&D Insurance	71	Yes	% of income
Canada Pension Plan	70	No	% of income
Dental	N/A	Yes	Flat Amount - Single or Family
Employer Health Tax	N/A	No	% of income
Health Benefits	N/A	Yes	Flat Amount - Single or Family
Life Insurance	N/A	Yes	% of income
OMERS	71	No	% of income
Travel Benefit	N/A	Yes	Flat Amount - Single or Family

The “Age Threshold”, identifies benefits that would be removed once the age threshold is met. The “Optional” column identifies items that a member of Council could opt out of. Finally, the last column of the table indicates whether the benefit amount calculated is based on percentage of income or a flat rate. Of note is that the cost of individual benefits, such as CPP, EHT, or OMERS, that are based on a percentage of income may also vary because of taxable benefits (i.e. Life Insurance, AD&D, mileage allowance) not being applicable to all members of Council.

Other individuals appointed by Council that require disclosure include the Committee of Adjustment and Consent members and Milton Public Library Board members as follows:

Committee of Adjustment and Consent

Name	Meeting Allowance	Mileage	Total
Fischbach, Adam	\$ 750.00	\$ 94.08	\$ 844.08
Kluge, Mark	\$ 1,050.00	\$ 164.16	\$ 1,214.16
Naseer, Sohail	\$ 675.00	\$ 112.80	\$ 787.80
Robinson, Jefferey	\$ 875.00	\$ 103.68	\$ 978.68
Yaworski, Joe	\$ 700.00	\$ 159.84	\$ 859.84
Total	\$ 4,050.00	\$ 634.56	\$ 4,684.56



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Milton Public Library Board

Name	Professional Development
Boehmer, Brad	\$ 193.34
Marshall, Sarah	\$ 203.52
Warmels, Margaret	\$ 203.52
Total	\$ 600.38

Council also appoints the Board members for Milton Hydro Holdings Inc. (MHH), and as such disclosure of remuneration and expenses for those members in relation to the activities of MHH is required. Remuneration and expenses of the subsidiaries of MHH is not included in the Town's annual reporting as those roles are appointed by MHH. The remuneration policy and structure for Board Members of MHH and its subsidiaries is outlined in Town By-law 076-2000 (as amended by By-law 029-2014).

Milton Hydro Holdings Board

Name	Meeting Allowance
Best, Colin	\$ 1,051.00
Malboeuf, Richard	\$ 2,102.00
Minakakis, George	\$ 2,632.00
Penman, Brian	\$ 1,581.00
Pyatt, Robert	\$ 2,632.00
Total	\$ 9,998.00

Council also appoints members to other committees. No remuneration or expenses have been identified for these appointed roles for 2018.

Finally, it should be noted that for roles where Milton Council makes recommendations as to appointments (versus appointing the roles directly), the annual disclosure resides with the body that makes the final appointment. As such, remuneration and expenses related to Town-recommended members of Conservation Halton, the Grand River Conservation Authority, the Joint Municipal/Regional Waste Management Advisory Committee and the Halton Healthcare Services Board are reported at the Regional level.



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Financial Impact

All remuneration and expenses incurred by the Town are in compliance with the approved Council remuneration and expense policy, accounting, and reporting procedures.

Respectfully submitted,

Troy McHarg
Interim Commissioner, Corporate Services

For questions, please
contact:

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Attachments

None.

CAO Approval
William Mann, MCIP, RPP, OALA, CSLA, MCIF, RPF
Chief Administrative Officer